

IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF IOWA  
CENTRAL DIVISION

JOHN KARTHEISER, )  
 )  
Plaintiff, ) CIVIL NO. 4-98-cv-30339  
 )  
vs. ) SPECIAL VERDICT FORM  
 )  
AMERICAN NATIONAL CAN COMPANY, )  
 )  
Defendant. )

We, the jury, find the following special verdicts on  
the issues submitted to us:

Question No. 1: On plaintiff's claim under the Iowa Wage Payment Law,  
we find in favor of (circle one):

**ANSWER:**

John Kartheiser                      American National Can Co.

(Answer the next question only if you found in favor of plaintiff in  
answer to Question No. 1. Otherwise you should answer no further  
questions and the foreperson should sign and date the verdict form.)

Question No. 2: What is the total amount of unpaid supplemental  
compensation, if any, to which plaintiff has proved he is entitled?

**ANSWER:** \$ \_\_\_\_\_

(Answer the next question.)

PAGE TWO OF SPECIAL VERDICT FORM

Question No. 3: Has plaintiff shown defendant intentionally failed to pay supplemental compensation due to him?

(Answer "yes" or "no.")

**ANSWER:** \_\_\_\_\_

\_\_\_\_\_  
FOREPERSON

\_\_\_\_\_  
DATE AND TIME