

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF IOWA
CENTRAL DIVISION

FILED
DEC 22 2000
00 DEC 22 PM 1:38
CLERK U.S. DISTRICT COURT
SOUTHERN DISTRICT OF IOWA

KIMBERLY K. ROBISON,

Plaintiff,

vs.

ENGINEERED PLASTIC
COMPONENTS, INC. (EPC) and
REZA KARGARZADEH,

Defendants

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4-99-CV-90210

VERDICT FORM

Please read carefully and answer the questions as they relate to Claim #1, Claim #2, and Claim #3. When you finish, give your unanimous verdict to the Court Security Officer. On behalf of myself, my staff, and the Court, I want to thank you again for your time and service on this case.

Reading # 69

DEC 22 2000
By: [Signature]

CLAIM #1: DISPARATE TREATMENT (against EPC)

Question no. 1. Has Plaintiff Kimberly Robison proved all the elements of her Disparate Treatment claim as explained in Final Instruction No. 2?

Yes? _____ No? X

If you answered "No" to question no. 1, then you must enter a verdict in favor of Defendant EPC on this claim. You are not to award Plaintiff any damages. GO NOW TO CLAIM #2 ON THE NEXT PAGE.

If you answered "Yes," then go to question no. 2 below.

Question no. 2. Has the Defendant EPC proved that it would have made the "same decision" with respect to its conduct toward the Plaintiff as explained in Final Instruction No. 3?

Yes? _____ No.? _____

If you answered "Yes" to question no. 2, then Plaintiff is entitled to no compensatory damages. The law requires, however, that you award Plaintiff nominal damages in the amount of One Dollar (\$1.00). Please enter the amount of One Dollar here: \$ _____. GO NOW TO CLAIM #2 ON THE NEXT PAGE.

If you answered "No" to question no. 2, then Plaintiff is entitled to an award of compensatory damages as explained in Final Instruction No. 7. Please determine the amount of compensatory damages to award Plaintiff and write down the amount:

\$ _____ Emotional pain and suffering, inconvenience, mental anguish, loss of enjoyment of life (calculated from the time of her injury to the date of your verdict);

When you finish figuring compensatory damages, determine what, if any punitive damages as explained in Final Instruction No. 9, to award Plaintiff: \$ _____.

After determining the amount of damages, PLEASE GO TO THE NEXT PAGE AND ANSWER THE QUESTIONS FOR CLAIM #2.

CLAIM #2: SEXUALLY HOSTILE WORK ENVIRONMENT (against EPC)

Question no. 3. Has Plaintiff Kimberly Robison proved all the elements of her sexually hostile work environment claim as explained in Final Instruction No. 4?

Yes? _____

No? X

If you answered "No," then you must enter a verdict in favor of the Defendant on this claim. You are not to award Plaintiff any damages. PLEASE GO TO THE NEXT PAGE AND ANSWER THE QUESTIONS ABOUT CLAIM #3.

If you answered "Yes" to question no. 3, then answer question no. 4 below.

Question no. 4. Has EPC proven its affirmative defense as explained in Final Instruction No. 6?

Yes? _____

No? _____

If you answered "Yes" to question no. 4, then your verdict must be for EPC on this claim. You are not to award Plaintiff any damages. PLEASE GO TO THE NEXT PAGE AND ANSWER THE QUESTIONS ABOUT CLAIM #3.

If you answered "No" to question no. 4, Plaintiff is entitled to an award of compensatory damages as explained in Final Instruction No. 7. Please determine the amount of compensatory damages to award Plaintiff and write down the amount:

\$ _____ Emotional pain and suffering, inconvenience, mental anguish, loss of enjoyment of life (calculated from the time of her injury to the date of your verdict).

When you finish figuring compensatory damages, determine what, if any punitive damages as explained in Final Instruction No. 9, to award Plaintiff: \$ _____.

PLEASE GO TO THE NEXT PAGE AND ANSWER THE QUESTIONS ABOUT CLAIM #3.

CLAIM #3: ASSAULT (against Reza Kargarzadeh)

Question no. 5. Has Plaintiff Kimberly Robison proved all the elements of her assault claim against Mr. Kargazadeh as explained in Final Instruction No. 11?

Yes? _____

No? X

If you answered "No" to question no. 5, then your verdict must be for the Defendant Reza Kargarzadeh on this claim. You are not to award Plaintiff any damages. YOU CAN STOP NOW. YOUR DELIBERATIONS ARE DONE. PLEASE HAVE YOUR FOREPERSON SIGN AND DATE YOUR UNANIMOUS VERDICT FORM AND GIVE IT TO THE COURT SECURITY OFFICER.

If you answered "Yes" to question no. 5, Plaintiff is entitled to an award of compensatory damages as explained in Final Instruction No. 12. Please determine the amount of compensatory damages to award Plaintiff and write down the amount:

\$ _____ Emotional pain and suffering, inconvenience, mental anguish, loss of enjoyment of life (calculated from the time of her injury to the date of your verdict);

YOU CAN STOP NOW. YOUR DELIBERATIONS ARE DONE. PLEASE HAVE YOUR FOREPERSON SIGN AND DATE YOUR UNANIMOUS VERDICT FORM AND GIVE IT TO THE COURT SECURITY OFFICER.

Dec 22, 2000
DATE

Harlan L Christenson
FOREPERSON SIGNATURE

